Integrating Health Outcomes and Medical Publication Planning A Real World Example

Mehul Jhaveri, PharmD, MPH

sanofi-aventis U.S., Inc. Evidence-Based Medicine

Jeff Frimpter

sanofi-aventis U.S., Inc. Evidence-Based Medicine

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Disclosure

Jeff and Mehul are employees of sanofi-aventis, U.S., Inc. The opinions expressed herein are those of the presenters and not necessarily those of sanofi-aventis, U.S., Inc.



Traditional Approach

- Health Outcomes Team
 - <u>Demonstrate product value</u> to key customers through customer-centric health economics and outcomes research
- Publications Team
 - <u>Disseminate key data and findings</u> to targeted customers (Providers, Payers, etc.) via abstracts/posters, manuscripts

Health Outcomes Team



- Outcome Research
- Health Economic Models
- Database / EMR Studies
- □ CER/Systematic Reviews
- Meta-analysis
- Phase III / IV Clinical Trials
- PRO studies
- Patient Registries
- Data Mining
- Data Modeling

- Evidence generated to support Medical Team's strategies and drivers
- Worked with Medical team in order to complement and support the clinical story
- Goal of research was to answer scientific questions and disseminate findings to audiences externally

Publications Team

- Developed and maintained the publications plan for Medical / Clinical Trial program
- Worked on all phases of product life-cycle
 - Pre-clinical / Disease-level
 - Clinical trial Pre-Launch
 - Clinical trial Post-Launch



Interaction Between HO & Pubs Teams

- Limited knowledge-sharing among members of the same therapeutic area
 - Partnership began in final phases of HO studies
 - Limited integration of HO pubs into the overall pubs plan
- Colleagues worked as a team, though collaboration was suboptimal
 - Insufficient alignment impacted <u>Value Communication</u> to physicians, payers, and patients
 - HO pubs <u>supplemented</u> to overall Pubs Plan

Organizational Impact

- Health Outcomes and Publications Silos lead to a fragmented Publications Plan
 - Medical and Health Outcomes pubs plans not well-integrated
 - Health Outcomes evidence supporting clinical trial program not always incorporated efficiently
- Lack of strategic alignment impacted the organizational value of Health Outcomes research
- Synergistic opportunities for dissemination of key research were overlooked

Environmental Change Benefits of Organizational Transformation

1. Consolidation of Scientific Publications

- Functional alignment
- Harmonization of pubs from ALL sources within the organization

Environmental Change Benefits of Organizational Transformation

2. Revised publication processes

New SOPs

Broader, more formalized
process for development and
review

Environmental Change Benefits of Organizational Transformation

3. Publications team reaches out to cross-functional teams

- Exposure
 - ✓ Information
 - ✓Communication
 - ✓Collaboration
- New ways of working are meant to HELP, not HINDER

Fruits of Our Labor

- Collective discussion and solution development for common publishing issues
 - Appropriate authorship policies and practices
 - Ensuring ICMJE criteria followed
 - Ensuring highest quality submissions
 - Incorporating congress/journal requirements in early development
 - Harmonizing complementary efforts
 - Clinical and health economic information presented together, as appropriate
 - Compliance with Legal/Regulatory principles

And so we began working more closely, consistently...

...but there was still room for improvement...

Evolving with a Changing World

Value-Oriented Marketplace Escalating Health Care Costs

Globalization

Drug Development Costs

Uninsured/Underinsured

Primary Care Shortage

Drug Safety Concerns

Aggressive Tx Guidelines

More Boomers (> 65 years)

Increased Generic Utilization

Need for greater access, quality, effectiveness

Focus on Value





"Align internal resources and customer needs with real-world experience and feedback"



Partnerships, Listening, and Solutions



Integration: No Longer an Option!

Listen, Generate-Communicate Evidence, Evaluate Relevance



From Silos to Collaboration...



...to Synergistic Opportunities



Impact on Publication Plans

- *Strategic* dissemination of key publications
- Sequential and synergistic publications that develop a story flow
 - Disease-state publications
 - Clinical trial publications
 - Value-proposition publications
- Health Outcomes Publications that are <u>complementary</u> to the Pubs Plan rather than supplementary
- Overall value of all publications plan enhanced for internal and external customers

Organizational Impact of Integration

- Quality of Health Outcomes research and Publications Plan is enhanced
- Added Value of Publications and Health Outcomes efforts in overall organizational strategy (internally)
- Focused Medical communications (externally)
 - Targeting of journals enhanced
 - Audience segmentation for dissemination of messages refined
 - Improved efficiencies of publications

Summary & Recommendations

- We don't always have the luxury of organizational change!
- Reaching out can be difficult, but integration in the long run provides tangible added value
 - To internal stakeholders and to customers
 - Improved quality, efficiency, and cohesiveness
- Begin with taking a baseline on processes and standards
 - Educate colleagues on the need for change
- Start a pilot with the most 'flexible' existing teammates
- Seek/justify management support of added value and risk aversion
 - Build the case, present, convince, bring solution plan
 - Have the team help build the case and develop solutions

Thank you.